

Suncorp Employee Superannuation Plan

Product Disclosure Statement

Issued: 3 April 2018



SUNCORP



This booklet is your guide to the Suncorp Employee Superannuation Plan, and to superannuation generally. (We have to call it a Product Disclosure Statement, or PDS, by law.)

Inside this PDS

1. About the Suncorp Employee Superannuation Plan	3
2. How super works	3
3. Benefits of investing with the Suncorp Employee Superannuation Plan	5
4. Risks of super	6
5. How we invest your money	6
6. Fees and costs	8
7. How super is taxed	12
8. Insurance in your super	14
9. How to open an account	15
10. How to contact us	15

In this PDS you'll see information written in grey boxes. As with the wording in this section, it means we have to include it by law.

We know you'd prefer not to, but we really need you to read this next bit. It's kind of important.

This PDS, prepared on 26 March 2018 provides a summary of the key information you need to make a decision. It includes references to additional information that is part of this PDS (marked with a ⓘ) which is material incorporated by reference. The information in this PDS is general information only and doesn't take into account your personal objectives, financial situation or needs. Before making a decision, you should consider the information in this PDS and should obtain financial advice tailored to your personal circumstances.

Suncorp Portfolio Services Limited (SPSL/Trustee) (ABN 61 063 427 958, AFSL 237905, RSE Licence No L0002059) is the trustee of the Suncorp Master Trust (ABN 98 350 952 022, R1056655) and the issuer of the Suncorp Employee Superannuation Plan (the Plan) and Suncorp EASE™, this PDS (and any information incorporated by reference) and takes responsibility for its contents. Insurance cover within the Plan is issued by Suncorp Life & Superannuation Limited (ABN 87 073 979 530, AFSL 229880 (SLSL)).

Throughout this PDS we refer to the Suncorp Employee Superannuation Plan simply as the Plan, and 'you' means a member of the Plan.

The information in this PDS, and any material incorporated by reference, may change at any time. If the change isn't likely to have a major impact on customers, we'll update the information on our website or by sending you a message when you log into your online account.

Contact us

If you have any questions about the Plan or would like a free paper copy of this PDS or any information incorporated by reference, please email staff.super@suncorp.com.au or call us on 1800 652 489.

1. About the Suncorp Employee Superannuation Plan

Many of us find it hard to pay much attention to our super. For some, it even seems so complicated and frustrating that they simply prefer to ignore it. We understand this. That's why we've designed the Suncorp Employee Superannuation Plan (the Plan) especially for Suncorp Group employees.

The Plan is full of bright ideas and great features, such as:

- More online self service, less paperwork. With a few simple clicks you can update your details or investment choices, and much more.
- You can check your super balance in Suncorp Internet Banking or when you're on the go via Suncorp's Mobile Banking app.
- A wide range of investment options to suit your changing needs. You have the flexibility to switch between investment options at any time.
- Flexible insurance cover to help you protect what's important.

As a super account, with access to a transition to retirement option and a pension account, the Plan is your complete super account right through your working life and beyond.

The Plan includes a simple and cost effective super product called MySuper. The Suncorp Lifestage Fund is the default investment option for the Plan and is an authorised MySuper product.

The latest product dashboards are available at **suncorp.com.au/super**. The product dashboard is intended to provide key information about our products to allow you to easily compare products and make informed choices.

About us

The Suncorp Employee Superannuation Plan is provided by Suncorp Portfolio Services Limited (SPSL/Trustee), a wholly owned subsidiary of the Suncorp Group. SPSL is the trustee of the Plan. A 'trustee' is an independent body that makes sure our super fund is run in the best interests of all our customers and as per superannuation law. Information about director remuneration can be found on our website at **suncorp.com.au/super**.

2. How super works

Super is a long term investment, designed to provide financial security in retirement. It is, in part, compulsory and is simply a way of accumulating a sum of money you can live off when you stop working. The money that goes into your super account is invested. The key differences between super and other forms of saving (such as in a bank account) are that you generally pay less tax with super, and that you generally can't access to your super until you meet a condition of release.

How does your super balance grow?

- Employers generally have to pay 9.5 per cent of most employees' salary into a super fund. Most Australian employees are free to choose which super fund their employer pays their contributions into, irrespective of which fund their employer provides or recommends.
- Your super savings are invested, and will generate returns which over time should grow your account balance – albeit with some possible ups and downs along the way.
- You can put more money into your super yourself. You might decide to do this because relying only on your employer's contributions might not be enough to fund the retirement lifestyle you want.

Putting money into your super account yourself

There are three ways you can do this:

1. Asking your employer to divert some of your pre-tax salary into your super account each time you get paid. Called 'salary sacrifice', this is an easy and tax-effective way of adding to your super.
2. Making one-off payments into your super from your take-home pay (although, you will be subject to a work test if you're aged between 65 and 74). If you do this and are on a lower income, you might be able to benefit from the government's co-contribution scheme. Most people can now claim a tax deduction on these after-tax contributions.
3. Your spouse may be able to make a contribution into your super and may then be able to claim a tax rebate on that amount.

You need to know that there are limits (sometimes called 'contribution caps') on the amounts you can contribute to super in any one financial year without paying a higher rate of tax (see the 'Suncorp Employee Superannuation Plan Product Guide' for more information).

Other ways to grow your super

- Combine multiple super accounts into one to stop paying multiple sets of fees. With the Plan, you can even do it all online with a few simple clicks in our combine your super tool.
- Find lost super. If you've ever changed jobs, moved house or changed name, you might have some super money you've lost track of. We can do all the work for you in tracking it down. Simply request a lost super search once you log into your account.
- Make sure you're in the right investment option for your age and risk tolerance.

Remember! Whether you put your own additional contributions in or not, it's all still your money.

Taking money out of your super account

To make sure your super is there when you retire, it's 'preserved' throughout your working life and access is generally restricted until you reach preservation age. In limited circumstances you may be able to access it earlier if you meet what's called a 'condition of release'.

If you've got a pension account you can generally access your money at any time by receiving regular income payments or a lump sum. If you have a transition to retirement (TTR) option, income payments are limited to a maximum of 10 per cent of your account balance each year, and lump sum withdrawals aren't allowed (legally it has to work like this).

Approaching retirement?

Have you approached the end of full-time work but aren't quite ready to retire? You have access to a transition to retirement option within our Suncorp Brighter Super® product that allows you to access your super benefits as a retirement income stream while continuing to work. For more information on pensions, please see the Suncorp Brighter Super Personal Super and Pension PDS which is available from our website suncorp.com.au/super or speak to your financial adviser.

Ready to retire?

You can feel confident knowing that the change will be simple and hassle-free. You can transfer to a Suncorp Brighter Super pension which provides regular income to fund your retirement. For more information on a pension, please see the Suncorp Brighter Super Personal Super and Pension PDS or speak to your financial adviser.

⚠ You should read the important information about 'How super works' before making a decision. Go to 'Putting money into your account' and 'Taking money out of your account' in the Product Guide for more information. The material relating to 'How super works' may change between the time you read this PDS and the day you acquire the product.

3. Benefits of investing with the Suncorp Employee Superannuation Plan

The Plan is designed to go the full distance with you into retirement and offers:

- Competitive fees* – if you're an eligible employee of the Suncorp Group, your administration fees and insurance fees for Standard (Default) Cover are currently paid by the Suncorp Group.
- Great value for you and your family – you can link your Plan account with your family member's Suncorp Brighter Super accounts which may give them access to lower fees as your combined super balance increases.
- Extensive investment choice – you can choose from 49 Australian and international investments across a broad range of asset classes.
- 'Hands-on' investing – or leave it all to us – if you want to be hands-on, you can design your own portfolio. Or we can do it all for you with our 'Suncorp Lifestage Funds' by matching your investment strategy to your age, and changing your investments for you as you get older.
- Insurance you can count on – Life, Total and Permanent Disablement (TPD), and Income Protection cover you can tailor within your super account to suit the changing needs of you and your family.
- With you for life – there's even access to a tax-effective transition to retirement option to help you reduce your working hours and access your super when you're almost ready to retire. And when you're ready to retire you can easily transfer your super to a Suncorp Brighter Super pension.
- Access to financial advice – you can receive guidance in relation to your super at no cost from Suncorp Financial Services Pty Ltd (Suncorp Advice), part of the Suncorp Group. Suncorp Advice is also available to provide you with comprehensive financial advice at a discounted fee. See the Product Guide for more information.

* Your administration and insurance fees will change, and you will be responsible for paying these yourself, once you leave the Suncorp Group. You can find more information about these changes in the Product Guide.

The Plan has also got some extra benefits to really help you, including:

- More online self-service, less paperwork – your online account lets you take control of your super. You can transact and make changes online anytime, as well as check your balance, update your account or any of your details, access statements, reporting and much more.
- Super as easy as online banking – keep up to date with your super on your mobile device and even link your super to your Suncorp Internet Bank account (if you have one).
- Interactive tools to help boost your super – At suncorp.com.au/super you'll find useful information and educational tools and resources. Your personalised dashboard in your online account will show you how your super is tracking and the interactive retirement estimates simulator and calculators could help you see how to achieve your retirement goals.

4. Risks of super

If you've got super, you're an investor. And all types of investment carry risk. That's why it's important to speak to your financial adviser before making any investment decisions.

The overall risk with super is simply that you won't end up with enough money to provide you with a comfortable lifestyle when you stop working. But don't panic – there's a lot you can do to make sure you're on your way to a bright future.

Take a look at 'How does your super balance grow?' in 'How super works' earlier in this PDS. Your financial adviser can also help.

The level of investment risk varies for each person depending on things like their age, how long they plan to keep the investment, what other investments they have and their own tolerance for risk.

What's important is to understand that:

- The value of your investments (and thus your super account balance) may go up or down. Later in the PDS you'll find what's called a Standard Risk Measure to help you compare the riskiness of each of our investment options.
- Unless otherwise stated, investment performance is not guaranteed, which means you could lose some or all of your money.
- Investment returns will vary. Just because an investment or asset class has done well in the past, doesn't necessarily mean it will do well in the future.
- Laws affecting super (such as superannuation, taxation and social security laws) may change.
- Different strategies may carry different levels of risk, depending on the assets (such as cash, shares, term deposits etc) that make up the strategy.

Assets with the highest long-term returns may also carry the highest level of short-term risk.

It's a good idea for you to consider what these risks might mean for you. If you're not sure how you feel about risk, you'll find helpful tools and calculators on super and investing on our website or give your financial adviser a call.

Standard Risk Measure

The Standard Risk Measure (SRM) is a calculation we do to help make it easier for you to compare the riskiness of investment options. It tells you how many negative annual returns an investment option can be expected to deliver over any 20 year period. The SRM doesn't assess all forms of risk so it's important you read the 'Understanding Investment Risk flyer', available on our website.

⚠ You should read the important information about the 'Risks of super' before making a decision. Go to 'Risks of super' in the Product Guide and the 'Understanding Investment Risk flyer' for more information. The material relating to the 'Risks of super' and the 'Understanding Investment Risk' flyer may change between the time you read this PDS and the day you acquire the product.

5. How we invest your money

When it comes to investing in the Plan, you've got three broad choices:

- you and your financial adviser can choose your own investment mix,
- you can keep things simple and let us do the work, or
- you can do a combination of both!

The Plan offers 49 professionally managed investment options bringing together the skill of our investment partner Morningstar Investment Management Australia Limited (Morningstar), and expertise from a variety of other high quality investment managers from Australia and around the world.

Choose your own investment mix

The Plan's investment options are designed to suit a broad range of investors. Each option has a varying degree of risk and expected return, so you and your financial adviser can mix the options to build the investment portfolio that's right for you. Please refer to the 'How we invest your money' section in the Product Guide for information about all of the investment options available through Brighter Super.

Or we can do the work for you

We can take the hassle out of investing for you with the diversified multi-manager Suncorp Lifestage Fund created with Morningstar.

We'll allocate you a diversified investment mix based on your age. As you get older, we'll automatically adjust this mix to better suit the typical changing needs and appetite for risk of someone your age. So when you're younger, we'll put more of your money in growth investments (such as shares and property) because you probably have a long time before retirement to ride the ups and downs of investment markets. As you get older we'll put more of your money in income investments (such as fixed income, infrastructure and cash) better suited to investors with shorter time horizons.

Default investment option for Plan members

When you join the Plan, you'll automatically be invested in our simple, cost effective MySuper option, the Suncorp Lifestage Fund. For example, if you were born in 1982, you'll be invested in the Suncorp Lifestage Fund 1980-1984. You can remain invested in the Suncorp Lifestage Fund or choose your own investment mix. You can find more information on MySuper and default investment options in the Product Guide.

Fund profile for the Suncorp Lifestage Fund

Investment objective	The Suncorp Lifestage Fund aims to maximise capital growth, real capital preservation and income returns from a diversified mix of investments. The emphasis changes from capital growth to capital preservation and income as you get older.
Investment strategy	The Suncorp Lifestage Fund holds a diversified mix of growth and income investments, with an increased allocation to income investments as you get older. Each Suncorp Lifestage Fund is tailored to suit the investment needs and risk profile of investors within the specified age group.

Before making a choice, you should consider the possible return and risk of the investment options and how long you plan to keep them. You should also consult your financial adviser to help you decide what investment strategy is right for you. You can change your investment strategy at any time by logging into your online account. For more information about our investment options, please refer to the Product Guide.

⚠ You should read the important information about 'How we invest your money' before making a decision. Go to 'How we invest your money' in the Product Guide. The material relating to 'How we invest your money' may change between the time you read this PDS and the day you acquire the product.

How we invest your money in the Suncorp Lifestage Fund

Your year of birth	Standard Risk Measure	Recommended minimum time to keep the investment	Strategic Asset Allocation (This shows the percentage)		
			Income investments (%)		
			Cash	Aus fixed interest	Intl fixed interest
2000-2004	6 - High	10 years +	1	4	4
1995-1999	6 - High	10 years +	2	4	4
1990-1994	6 - High	10 years +	3	4	4
1985-1989	6 - High	10 years +	3	6	4
1980-1984	6 - High	10 years +	4	7	5
1975-1979	6 - High	10 years +	6	9	6
1970-1974	5 - Med to high	10 years +	8	12	7
1965-1969	5 - Med to high	10 years +	12	16	9
1960-1964	5 - Med to high	10 years +	14	21	10
1955-1959	4 - Med	10 years +	18	25	11
1950-1954	4 - Med	10 years +	22	28	12
1945-1949	3 - Low to med	5 years +	24	30	11
1940-1944	3 - Low to med	5 years +	26	31	10
1935-1939	3 - Low to med	5 years +	26	31	10
1934 and earlier	3 - Low to med	5 years +	25	31	10

From time to time, different asset classes will offer better expected risk adjusted returns and the actual allocations to each asset class within the Suncorp Lifestage Fund will be different from those shown above.

6. Fees and costs

Did you know?

Small differences in both investment performance and fees and costs can have a substantial impact on your long term returns. For example, total annual fees and costs of 2% of your account balance rather than 1% could reduce your final return by up to 20% over a 30-year period (for example, reduce it from \$100,000 to \$80,000).

You should consider whether features such as superior investment performance or the provision of better member services justify higher fees and costs. You or your employer, as applicable, may be able to negotiate to pay lower fees. Ask the fund or your financial adviser.*

To find out more

If you'd like to find out more, or see the impact of the fees based on your own circumstances, the Australian Securities and Investments Commission (ASIC) website (moneysmart.gov.au) has a superannuation calculator to help you check out different fee options.

* We're required by law to include this paragraph. Sorry, but our fees aren't negotiable.

This following section provides a summary of the fees you may be charged on your account. You can also use it to compare fees with other super funds.

Percentage of your money that we put into each type of investment. They add up to 100%.)

Investment	Total Income	Growth investments (%)				
		Infrastructure	Property	Aus shares	Intl shares	Total growth
9	5	14	36	36	91	
10	5	14	36	35	90	
11	6	15	35	33	89	
13	7	15	34	31	87	
16	7	15	33	29	84	
21	7	15	31	26	79	
27	7	15	28	23	73	
37	7	13	24	19	63	
45	6	12	21	16	55	
54	6	10	17	13	46	
62	5	9	14	10	38	
65	5	8	13	9	35	
67	5	8	12	8	33	
67	5	8	12	8	33	
66	5	9	12	8	34	

Summary of fees and costs

This PDS shows fees and costs that you may be charged. The fees and costs you may be charged are deducted from your account balance, the returns on your investment or from the assets of the superannuation entity as a whole. Other fees, such as activity fees, advice fees for personal advice and insurance fees, may also be charged, but these will depend on the nature of the activity, advice or insurance chosen by you or your employer.

Taxes and costs relating to insurance are set out in the Product Guide. You should read all the information about fees and costs because it is important to understand their impact on your investment.

ⓘ You can find more information on fee definitions in the 'Suncorp Superannuation Fee Definitions' flyer available on our website, [suncorp.com.au/super](https://www.suncorp.com.au/super).

Fees for current employees of the Suncorp Group

Type of fee or cost	Amount – Suncorp Lifestage Fund	Amount – Other investment options	How and when paid?
Investment fee ^{1,2}	0.24% pa for amounts invested in the Suncorp Lifestage Fund.	Other investment options range from 0.16% pa to 1.39% pa depending on the investment option(s) you choose.	This fee is included in the daily unit price calculation for each investment option.
Administration fee ^{1,2}	0.06% pa of your account balance (0% pa for investments in the Suncorp Cash Fund). \$7.65 per month.		The percentage administration fee is calculated on the average value of your account balance for the month. Administration fees are deducted by withdrawing units from your account effective on or around the last day of the month. Eligible employees receive a contribution from Suncorp to cover the cost of administration fees. ³
Buy-sell spread	+/- 0.11%	Ranges from 0.00% pa to +/- 0.40% pa	Reflected in the buy and sell unit price of each investment option.
Switching fee	Nil		
Exit fee	Nil		
Advice fees relating to all members investing in a particular MySuper product or investment option.	Nil		We don't charge any Advice fees. However, if you wish, you can have amounts deducted from your account to pay fees to your financial adviser.
Other fees and costs	See the 'Additional explanation of fees and costs' section for more information.		
Indirect cost ratio	0.00% to 0.97%		These costs are deducted from the underlying assets of the option and are reflected in the daily unit price for that option. Depending on the cost, they may be deducted daily, monthly or at some other time.

1 We receive a tax deduction for expenses related to investment and administration fees. As a result, the actual investment and administration fees you pay in the Plan will be reduced by up to 15%.

2 The percentage investment and administration fees have been rounded to two decimal places.

3 If you're an eligible employee of the Suncorp Group, your employer currently pays for your administration fees in the Plan. You will see this as an additional contribution into your super account, which is subject to contributions tax and will count towards your concessional contributions cap. This contribution is made to your account on or around the last day of the month and you must be an eligible employee on this day to receive it.

Fees for other members (non-employees of the Suncorp Group)

If you're no longer employed by the Suncorp Group, the fees and costs we charge you will be different from employees of the Suncorp Group. The fees and costs outlined in the table below apply to all non-employee members unless otherwise stated. Individual members should refer to the Fees and Costs section of the Product Guide for more information.

Type of fee or cost	Amount	Amount – Other investment options	How and when paid?
Investment fee ^{1,2}	0.24% pa for amounts invested in the Suncorp Lifestage Fund.	Range from 0.16% pa to 1.39% pa depending on the investment option(s) you choose.	This fee is included in the daily unit price calculation for each investment option.
Administration fee ^{1,2}	0.76% pa of your account balance.	0.53% pa of your account balance. 0% pa for investments in the Suncorp Cash Fund.	The percentage administration fee is calculated on the average value of your account balance for the month. It's deducted by withdrawing units from your account effective on or around the last day of the month.
	\$7.65 per month		

1 We receive a tax deduction for expenses related to investment and administration fees. As a result, the actual investment and administration fees you pay in the Plan will be reduced by up to 15%.

2 The percentage investment and administration fees have been rounded to two decimal places.

Additional explanation of fees and costs

Changing investment options

Changing your future investment strategy (or switching your investment) may mean a change to the fees and costs you pay, including investment and administration fees. Please see Fees and costs in the Product Guide for more information.

Personal advice fees

You can authorise us to pay a fee for personal advice to your financial adviser (agreed by us) and have the fee charged to your account. It can be:

- a one-off fixed dollar fee, or
- an ongoing fixed monthly dollar amount, or percentage of your account balance up to a maximum of 2% pa.

Talk to your financial adviser or refer to your financial adviser's 'Statement of Advice' for details of this fee.

Other important information

The Trustee may also recoup a proportion of its APRA levy from your account or your investment returns (APRA is the government's prudential regulator of superannuation funds). Please refer to the Product Guide for more information.

For insurance fees on your super account, see the Insurance in your super section of this PDS.

All fees in this PDS are quoted on a gross of income tax basis and include GST and stamp duty (where applicable). The fees are also quoted less any available reduced input tax credits, and are not reduced by any income tax that the Trustee may be able to claim or any income deduction available to the Trustee through an interposed vehicle.

We can also introduce certain new fees or change the level of fees you pay at any time. We can do this without your consent, but if we need to do this, we will always let you know by notifying you at least 30 days before any adverse change.

What happens when you leave Suncorp?

There will be some changes to the fees and costs on your account and you will be responsible for paying these yourself. Please refer to the Product Guide for more information.

Example of annual fees and costs for eligible employees

The following table gives an example of how the fees and costs for the Suncorp Lifestage Fund in the Plan affect your superannuation investment over a one year period. You should use this table to compare the Plan with other super products. The example below is provided for illustrative purposes only.

EXAMPLE MySuper – Suncorp Lifestage Fund		Balance of \$50,000
Investment fee ¹	0.24% ² pa	For every \$50,000 you have invested in the Suncorp Lifestage Fund you will be charged \$120 each year.
PLUS Administration fees ^{1,3}	\$91.80 pa (\$7.65 per month) plus 0.06% ² pa of your account.	And, you will be charged \$121.80 in administration fees.
PLUS Indirect costs for the Suncorp Lifestage Fund	Nil	And, indirect costs of \$0 each year will be deducted from your investment.
EQUALS cost of product		If your balance was \$50,000, then for that year you will be charged fees of \$241.80 ¹ .

1 We receive a tax deduction for expenses related to investment and administration fees. As a result, the actual investment and administration fees you pay in the Plan will be reduced by up to 15%.

2 These fees have been rounded to two decimal places.

3 If you're an eligible employee of the Suncorp Group, your employer makes additional contributions to cover the cost of your administration fees.

ⓘ You should read the important information about 'Fees and costs' before making a decision. Go to 'Fees and costs' in the Product Guide. The material relating to 'Fees and costs' may change between the time when you read this PDS and the day you acquire the product.

7. How super is taxed

One of the brightest things about super is that most people pay less tax than they would by putting cash in a bank savings account or investing directly in managed funds. **Don't forget there are limits on the amounts you can contribute to super in any one financial year without paying a higher rate of tax.** The table below summarises the ways super can be taxed:

How your super is taxed	
Contributions	<ul style="list-style-type: none"> – 0% on after-tax (non-concessional) contributions – 15% on pre-tax (concessional) contributions¹ – 47% on excess amounts over the non-concessional contributions cap or an option to withdraw³ – Your marginal tax² rate plus an excess concessional contributions charge on excess amounts over the concessional contribution cap – 47% on concessional contributions where TFN is not held by the super fund – 15% if your transfer contains any untaxed components⁴
When you or your employer put money ('contributions') into your account, or if you transfer money from another super account (a 'rollover')	

How your super is taxed

On your investment earnings

- Up to 15% on investment earnings
- 0% on pension accounts
- 15% on transition to retirement investment earnings

Withdrawals⁶

When you take money out of your account (remember, you generally have to be over a certain age to do this – at least 55)

For lump sum withdrawals

- 0% if you're age 60 or over
- 15%² on taxable (taxed) component over \$200,000⁵ if received when you're at or above your preservation age and under 60 years
- 20%² on taxable (taxed) component if you're under your preservation age

For death benefits paid as a lump sum withdrawal

- 0% if paid to a tax dependant
- 15%² on taxable (taxed) component paid to a non-tax dependant
- 30%² on taxable (untaxed) component paid to a non-tax dependant

1 If income exceeds \$250,000 pa, contributions tax of 30% will apply for the 2017/18 financial year.

2 Plus Medicare Levy of 2%.

3 If your non-concessional contribution exceeds the non-concessional contribution cap, you can withdraw the excess contributions and 85% of associated earnings (a time restriction applies). The excess non concessional contributions will be released tax free. The full amount of associated earnings will be taxed at your marginal tax rate and a 15% non refundable tax offset will apply on the associated earnings reflecting the tax already paid on earnings by the superannuation fund. However, if you leave your excess non-concessional contributions in your super, you will be taxed on these at the top marginal tax rate plus Medicare Levy.

4 Any excess over your untaxed plan cap amount (which is up to \$1,445,000 in 2017/18 financial year) is taxed at 45% plus Medicare Levy.

5 For the 2017/2018 financial year.

6 When you fill out your tax return you must include the taxable component of your super payment as assessable income.

As tax can be complex, we recommended that you seek advice from a registered tax adviser in respect of your own individual circumstances. The information above is based on our interpretation of tax legislation as at the preparation date of the PDS (and any material incorporated by reference) and assumes you are an Australian tax resident.

Tax File Number (TFN)

It's important we have your TFN. It's up to you whether you give it to us, but if you don't:

- We can't accept any after-tax contributions from you
- It might be difficult to find super funds you may have forgotten about, and to combine your super in one account
- You may pay more tax on pre-tax contributions (eg salary sacrifice) or on withdrawals, than you would otherwise.

⚠ You should read the important information about 'How super is taxed' before making a decision. Go to 'Tax' in the Product Guide. The material relating to 'How super is taxed' may change between the time when you read this PDS and the day you acquire the product.

8. Insurance in your super

The Plan offers Life only insurance, Life & Total and Permanent Disablement (TPD) insurance and Income Protection insurance.

What insurance cover are you provided with?

If you're an eligible employee of the Suncorp Group, you'll be provided with Standard (Default) Cover when you join the Plan, which your employer currently pays for. The type of cover you receive depends on how you're employed by the Suncorp Group, and is outlined below:

Type of member	Standard (Default) Cover ^{1,2,3}
Casual employees	Life cover only, calculated as: — A fixed amount based on your age
Permanent employees	Life cover, calculated as: — 7.5% of your 'salary' ⁴ multiplied by years and complete days of future service to age 70
Permanent employees working at least 15 hours a week	Total and Permanent Disablement cover, calculated as: — 7.5% of your 'salary' ⁴ multiplied by years and complete days of future service to age 70 Income Protection cover, calculated as: — Up to 75% of your 'salary' ⁴ , paid monthly for a maximum benefit period of 2 years regardless of the number of claims with a 60 days waiting period

1 Some existing members may have different levels of cover, or benefit periods (for Income Protection cover). The cover that applies to you will be shown in your online account.

2 The amount of your insurance cover is subject to maximum benefit limits. For more information, see What is the maximum amount of insurance cover that you can apply for? in the Product Guide.

3 Members cannot have Income Protection only.

4 'Salary' for insurance purposes is defined in the Product Guide.

If your employer has arranged insurance cover under another insurance policy agreed by the Trustee, the terms and conditions of insurance in this PDS and the Product Guide will not apply to you. Your online account will include details of your insurance, the insurance policy and any relevant endorsements that apply to you.

What happens if you leave the Suncorp Group?

If you leave Suncorp and become an individual member, your insurance options are outlined in the table below:

Current insurance arrangement	Insurance options
No existing insurance cover	Insurance is not available within your super account.
Existing insurance cover	When we are notified you have left your employer, your Life and TPD cover will continue automatically. Your insurance cover will be fixed at the sum insured that applied at the time we were notified that you left your employer and the applicable rates will be personal rates. Any employer selected Income Protection cover will cease. However, you have six months from the date you left your employer to apply to have your Income Protection cover reinstated with limited underwriting. See the Product Guide for more information.

Choosing your own cover

If you'd like to apply for additional cover above your Automatic Acceptance Limit or member selected cover, simply fill out an Insurance Application form, available on our website and return it to us.

The insurance cover provided under the Plan is subject to you meeting certain eligibility criteria or underwriting requirements. These may affect your insurance cover, or the circumstances in which an insurance benefit is payable under the policy.

Insurance costs

There are costs associated with insurance. Your insurance fees are calculated based on a number of factors which include the type and amount of insurance cover, your age gender, occupation, smoker status, health and lifestyle. If you're an eligible employee of the Suncorp Group, the cost of your insurance fees are currently paid by the Suncorp Group up to the value of your Standard (Default) Cover (regardless of the cover type you have). You will see this as an additional contribution into your super account, which is subject to contributions tax and will count towards your concessional contribution cap. For all other members (including members with member selected insurance cover), your insurance fees will be deducted from your super account, unless you elect to cancel your cover.

Insurances fees vary greatly depending on the relevant factors we've listed above. For example your annual insurance fees could vary up to \$41 per \$1,000 of cover for a male or \$23 per \$1,000 of cover for a female, with Life and TPD cover. For the rates and examples of how insurance fees are calculated, please see the relevant SESP Insurance premium rates guide.

Cancelling insurance cover

If you don't want insurance, you can cancel your cover at any time by contacting us.

⚠ You should read the important information about 'Insurance in your super' before making a decision. Go to 'Insurance' in the Product Guide for more information on the types of cover available, your eligibility for cover, the cost of cover, when cover starts and ends, the definitions we use and any conditions or exclusions which may apply. The material relating to 'Insurance in your super' may change between the time you read this PDS and the day you acquire the product.

9. How to open an account

If you're a Suncorp Group employee, the Suncorp payroll team will notify us of your details. We'll open an account for you, so there's no need for you to complete an application form. You should read the PDS and Product Guide, which provides details on the features and benefits of the Plan and how it operates.

What if you have feedback?

We'd like to hear from you, including if you have any problems or complaints. We'll try to resolve your complaints quickly. Our contact details are below.

10. How to contact us

Suncorp Employee
Superannuation Plan
GPO Box 2585 (IPC: 4LS004)
Brisbane QLD 4001
Phone – 1800 652 489
Fax – 07 3002 3259
staff.super@suncorp.com.au
suncorp.com.au/super

The Suncorp Employee Superannuation Plan is part of the Suncorp Master Trust (Fund). Suncorp Portfolio Services Limited (Trustee) and Suncorp Life & Superannuation Limited (SLSL) (Insurer) are related bodies corporate of Suncorp Group Limited (Suncorp Group) (ABN 66 145 290 124). The obligations of the Trustee and the Insurer aren't guaranteed by any other company within the Suncorp Group. Except as otherwise stated, the Suncorp Group and its subsidiaries don't guarantee the repayment of capital invested in or the investment performance of this product. This product is not a bank deposit or other liability and is subject to investment risk including possible delays in repayment and loss of the interest and principal invested.

The Trustee is the issuer of this PDS and takes responsibility for its contents. Investment option information is provided by the investment managers which includes their objectives, strategies, asset allocations, fees and buy- sell spreads. The investment managers have consented to the publication of this information in this PDS and haven't withdrawn their consent at the time of its preparation. They take no responsibility for any other information in this PDS.

Suncorp-Metway Ltd ABN 66 010 831 722 (Suncorp Bank) is not liable nor responsible for, and does not guarantee or otherwise support, Suncorp Employee Superannuation Plan accounts. Internet Banking and Mobile Banking are provided by Suncorp Bank. Suncorp Bank does not guarantee the availability of the Internet Banking and Mobile Banking services and can terminate access to those services at any time without reason or notice. You must agree to Suncorp Bank's terms and conditions before you can access Internet Banking and Mobile Banking.

Applications can only be accepted from persons receiving this PDS (including electronically) within Australia.

If you print an electronic copy, please ensure you print all pages of this PDS.

We appreciate that privacy is important to you. Before making a decision, you should read our Privacy Statement in the Product Guide and Suncorp Group Privacy Policy to ensure that you understand how our companies may collect, use and disclose your personal information.

We reserve the right to refuse or reject an application for membership or insurance. Insurance cover offered through the Suncorp Employee Superannuation Plan is provided by the Insurer in a policy issued to us. This policy is a non-participating policy. As a result, you don't have any right to any surplus in the statutory fund.

How to contact us



Call
1800 652 489



Online
suncorp.com.au



Local
store

